

About Summer Internships

Internships are specifically created study-based and work-based learning activities designed to provide career preparatory experiences that are connected to the workplace. The construction summer internship program includes an exploration of the building trades industry and an orientation of apprenticeship.

In addition to academic studies, internships provide an opportunity for a realistic look at a construction career from the viewpoint of an employee. Interns become familiar with the industry, work activities and policies, and education requirements.

These study-based/work-based activities will enable potential workers to make informed career decisions. Because of the interaction with professionals in the work world, potential workers will have a better idea of the requirements and personal characteristics needed to be successful in a construction career.



S4CA Internship Office
(408) 347-4728

Orientation to Building Trades
May 29—June 7

Interview Day
June 8, 8:00 a.m.-12:30 p.m.

Summer Internship
June 11-July 6

BUILDING TRADES SUMMER INTERNSHIPS



Summer 2012

*A Partnership of the
East Side Union High School District
&
Santa Clara/San Benito County
Building Trades Council*

Program Components:

1. A two-week intensive session conducted at the Joint Apprenticeship Training Centers entitled: “Introduction to the Trades”
Student sessions will include:
 - ◆ An overview of the carpentry, piping, electrical, masonry, sheet metals, and laborer’s trades
 - ◆ Applying for an apprenticeship position
 - ◆ Building site tours
 - ◆ Exploring architecture, construction, and engineering
 - ◆ Safety instruction
 - ◆ Math practices
2. A paid summer internship provided by contractors @ \$10 hr for 4 weeks for students who successfully complete the two-week introductory sessions.

Internship Qualifications:

1. Must be 16+ years old. Priority given to seniors & juniors.
2. A 2.0 GPA and good attendance record.

Resumes will be Provided

==== **Dates to Remember** =====

Building Trades Industry Orientation: May 29—June 7
Interview Day: June 8, 8:00 a.m.-12:30 p.m.
Summer Internship: June 11—July 6

Internships are open to all students regardless of economics, language, disability, or gender.

Frequently Asked Questions by Contractors

1. **How many internship positions should I offer?**

Contractors should offer at least one internship position, but may offer more positions if desired.

2. **What is the duration of an internship?**

Internships should last no less than four weeks.

3. **In what types of jobs might interns be employed?**

Minors under the age of 18 may not be employed or permitted to work in any occupation declared hazardous in federal regulation and adopted by inclusion by the state of California (LC 1294.1; 29 CFR 570 Subpart E) for persons under 18. These positions include:

Manufacturing and storing explosives (including small arms ammunition); motor vehicle driving and outside helper; logging and sawmilling; power-driven woodworking machines; power-driven circular saws, band saws, and guillotine shears; power-driven hoisting apparatuses (including forklifts); roofing, excavation; wrecking, demolition, and ship breaking operations; power-driven metal-forming, punching, and shearing machines; slaughtering, or meat-packing, processing or rendering; power-driven bakery machines; power-driven paper products machines; manufacturing brick, tile, and kindred products; coal mining;

mining other than coal mining; and exposure to radioactive substances.

4. **What is the age of the interns?**

All interns will be 16 years old or older.

5. **Must interns have work permits?**

All interns enrolled in the program must obtain a work permit and his or her employer must possess a permit to employ. The school district will issue both permits.

6. **How many hours per day should interns work?**

During the summer internship, students may work up to 40 hours per week or any portion thereof.

7. **What is the pay rate for interns?**

Per the Project Labor Agreement, interns should be paid at least \$10 per hour.

8. **How do I select my youth intern?**

Contractors may interview and select potential interns during the interview day on June 8, 8:00 a.m. -12:30 p.m.

9. **Where can I find more information about the description of the internship program?**

Information may be found in *Appendix “B”* of the Project Labor Agreement.